

**Documents required to be submitted along with Power of Attorney and Demand Letter for Labor recruitment from Pakistan by Romanian Companies**

- Registration Certificate of the Romanian Employer's Company; owner's Identity Card/Letter from officer in charge
- Draft Employment Contract; Financial status and solvency certificate of the company; Proof of job availability
- In case the company is represented by an individual other than the owner, Authority letter and Identity Card of that representative
- Certificate issued by the employment agency in whose territorial jurisdiction the employer has its headquarters with regard to the vacancy available to the vacant work communicated by the employer according to Romania's legal provisions as well as a certificate from relevant Romanian authorities confirming that the employer was not punished or sanctioned for undeclared work; illegal employment or violation of any individual labor contract in the past.
- Copy of Pakistani Overseas Employment Promoter (OEP)'s valid License duly attested by the Ministry of Foreign Affairs, Islamabad; CNIC of OEP

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