

Government of Pakistan
Ministry of Foreign Affairs

Islamabad, the 27th February 1973.

No. Rules-7/3/72

NOTIFICATION

The following rules are formulated for recruitment to the ~~ex-cadre posts of Deputy Director and Cypher Officer, Class I in the Crypto Centre of the Ministry of Foreign Affairs, Government of~~ Pakistan.

1. These rules shall be called the Recruitment Rules for the posts of Deputy Director and Cypher Officer in the Crypto Centre of the Ministry of Foreign Affairs.

2. In these rules unless the context otherwise requires:-

- a) 'Government' means the President of Pakistan.
- b) 'Posts' means the posts of Deputy Director and Cypher Officer in the Crypto Centre.
- c) 'Departmental Promotion Committee' means a Committee constituted in the Ministry of Foreign Affairs in accordance with the instructions contained in the Cabinet Secretariat, Establishment Division O.M.No.33/1/47-Ests(SE)II dated 29.1.1948 and the supplementary instructions issued from time to time.

d) Words in singular shall include the plural and vice versa.

3. ~~Recruitment to the posts shall be made by promotion by~~ Selection on the recommendation of the Departmental Promotion Committee as follows:-

- a) Promotion to the post of Deputy Director shall be made from amongst Cypher Officers who have rendered at least 5 years service as such.
- b) Promotion ~~to the post of Cypher officer shall be made from amongst Cypher Assistants who have rendered at least 15 years~~ service as such.
- c) Only those persons shall be considered for promotion who have ~~learned to operate both book and machine cyphers and are~~ ~~competent with the operation and operate maintenance of the~~ ~~wireless sets,~~ installed for maintaining communications between Pakistan Missions abroad and headquarters of the Ministry of Foreign Affairs.

4. a) ~~No person shall have any claim for promotion as a matter of~~ right.

b) ~~Persons who fail to secure confirmation in their existing~~ ~~appointments on account of unsatisfactory service record~~ shall not be considered for promotion.

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5. a) Appointments to the posts shall be made on probation, for a period of one year, but the appointing authority shall have the discretion of extending the period of probation or terminating it before one year for good and sufficient reasons to be recorded in writing.
- b) If in the opinion of Government, the work or conduct of an officer on probation is unsatisfactory or shows that he is unlikely to become efficient, government may remove him forthwith, or extend his probation for such period, not exceeding one year, as Government may think fit.
- c) On the satisfactory conclusion of the period of probation, Government may confirm the officer in his appointment provided a clear vacancy exists.
- d) If no action is taken by Government under sub-rule (b) or (c) of this Rule, the period after the prescribed period of probation shall be treated as temporary engagement until further orders.

Sd/-.

(AGHA BAQIR ALI ZAIDI)CSS
Section Officer.